

DOSSIER shortage of skilled labour : 262 mots

Make a joint summary of the following documents and say if this problem affects your professional sector and why.

Document 1 : 48 mots

Source : PlantServices.com

America's industrial infrastructure and manufacturing capabilities are threatened by an increasing shortage of skilled maintenance personnel. This is because the existing workforce is aging and retiring or leaving the profession, and not enough qualified young people are aware of or interested in this demanding but poorly respected field.

Document 2 a: 205 mots

source : <http://www.plantservices.com/articles/2006> (Abridged)

Europe shares common threads in the Maintenance Crisis

Joel Leonard, an american manager, discovers that European manufacturing is facing many of the same maintenance crisis issues as U.S. manufacturers.

Europeans are frightened at the prospect of losing their jobs to China and are investing in more automation equipment to compete. This equipment requires a higher level of skilled workers to set up, manage and maintain.

Most surprisingly, Europe doesn't have a steady supply of skilled labor. They, too, are facing record levels of retirement and replacing the migration of skilled labor to other countries.

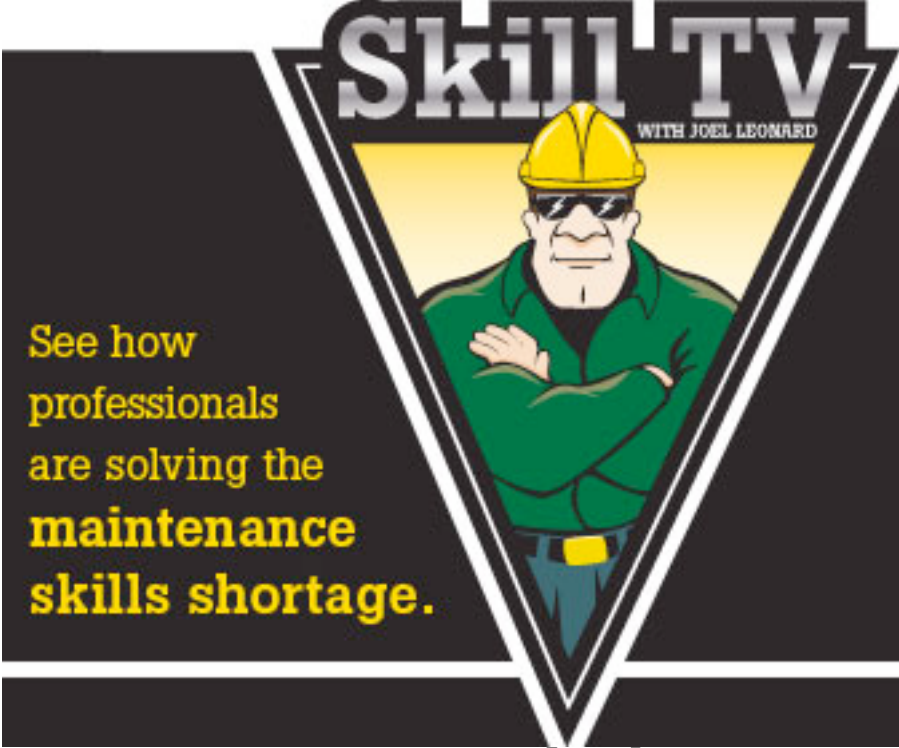
They are constrained by vacation laws, compensation structure and high taxes. Meanwhile, parents no longer advise their children to pursue these increasingly important career paths. While Europeans share in experiencing the Maintenance Crisis, they also work to correct it.

(..)

Technifutura is a quasi-private/government technical school in southern Belgium that not only trains current industry professionals and apprentices in hands-on maintenance practices but also teaches Belgian and French high school technical instructors maintenance processes. (...) They're implementing numerous creative methods to attract more youth to the industry. For example, they teach students how to build airplanes.

While building their planes, they learn many of the basics companies require of maintenance technicians.

Document 2b : (9 MOTS)



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